



Hasland
Community FC

Code of Conduct
January 2021

Policy Title	Code of Conduct – Version Two
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Definition and scope

- 1.1. Football, at all levels, is a vital part of any community. Hasland Community Football Club is proud to have been be an integral part of the Hasland community for well over a decade.
- 1.2. As a community club it is important that all those associated with HCFC, be that players, parents and coaches, conduct themselves in an appropriate manner and in line with the FA Respect code.
- 1.3. The purpose of this Code of Conduct is to set out what 'appropriate manner' means and outline how those associated with club will be expected to act – on and off the pitch.
- 1.4. This Code of Conduct also sets out some general operating principles that will guide how those associated with the club make decisions.

Club principles

- 2.1. The club recognises the sense of ownership felt by those who participate at all levels of the game. We therefore commit to consulting with all participants – players, parents, coaches, volunteers – whenever possible.
- 2.2. The club is opposed to discrimination of any form and will seek to prevent and eradicate it at every opportunity. We also reject and condemn the use of violence of any nature by anyone involved in the game.
- 2.3. The club acknowledges its level of influence over young people and pledges to set a good, positive example – upholding a relationship of trust with all those involved in grassroots football.
- 2.4. The club appreciates that public confidence demands the highest standards of financial and administrative behaviour – transparency will be promoted and corruption or improper practice not tolerated.
- 2.5. The club is committed to fairness in its dealing with every element of the game – our priority will be developing good people and players and we will commit to the principle of playing to win consistent with fair play.

Code of conduct – managers, coaches and volunteers

On and off the pitch, we will:

- 3.1. Ensure our certificates and qualifications, including DBS checks, are always up-to-date and valid.
- 3.2. Show respect to others involved in the game including match officials, opposition players, coaches, managers and spectators.
- 3.3. Adhere to the laws and good spirit of the game.
- 3.4. Always respect the decision of the match official.
- 3.5. Never enter the field of play without the referee's position.
- 3.6. Never engage in public criticism of match officials or opponents.
- 3.7. Never engage in, or tolerate, offensive or insulting language or behaviour.
- 3.8. Promote fair play and high standards of training and behaviour.

When working with players, we will:

- 3.9. Place the well-being, safety and development above everything.
- 3.10. Explain exactly what we expect of players and what they expect of us.
- 3.11. Ensure all parents/carers understand these expectations.
- 3.12. Develop mutual trust with every player to build their self-esteem.
- 3.13. Encourage all players to take responsibility for their own behaviour.
- 3.14. Ensure all activities we organise are appropriate for players.
- 3.15. Co-operate fully with others in football for the benefit of our players.
- 3.16. Maximise ball rolling time and not have players stood in long lines.

Should we not abide by these guidelines, we may be:

- 3.17. Required to meet with the club or league welfare officer.
- 3.18. Required to meet with the club or league committee.
- 3.19. Monitored by another club coach.
- 3.20. Required to attend a FA education course.
- 3.21. Suspended by the FA or the club.
- 3.22. Stood down by the club from all duties.

Code of conduct – players at all ages

When playing football, I will:

- 4.1. Always play to the best of my ability and give maximum effort.
- 4.2. Play fairly – I won't cheat, complain or waste time.
- 4.3. Respect my team mates, coaches and match officials.
- 4.4. Respect opponents and not rise to provocation.
- 4.5. Play by the rules, as directed by the referee.
- 4.6. Shake hands with the other team and referee at the end of the game.
- 4.7. Listen and respond to conversations with my coaches.
- 4.8. Talk to someone I trust or a welfare officer if I'm unhappy.

Should I not follow this code, I understand that:

- 4.9. I may have to apologise to a teammate or opponent.
- 4.10. I may receive a formal warning by the coach or club committee.
- 4.11. Be substituted and/or asked to leave the playing facility.
- 4.12. Be suspended from training.
- 4.13. Be asked to leave the club.
- 4.14. The club, or county FA, may speak to my parents/carers.
- 4.15. The club, or county FA, may impose a fine or sanction against my team.